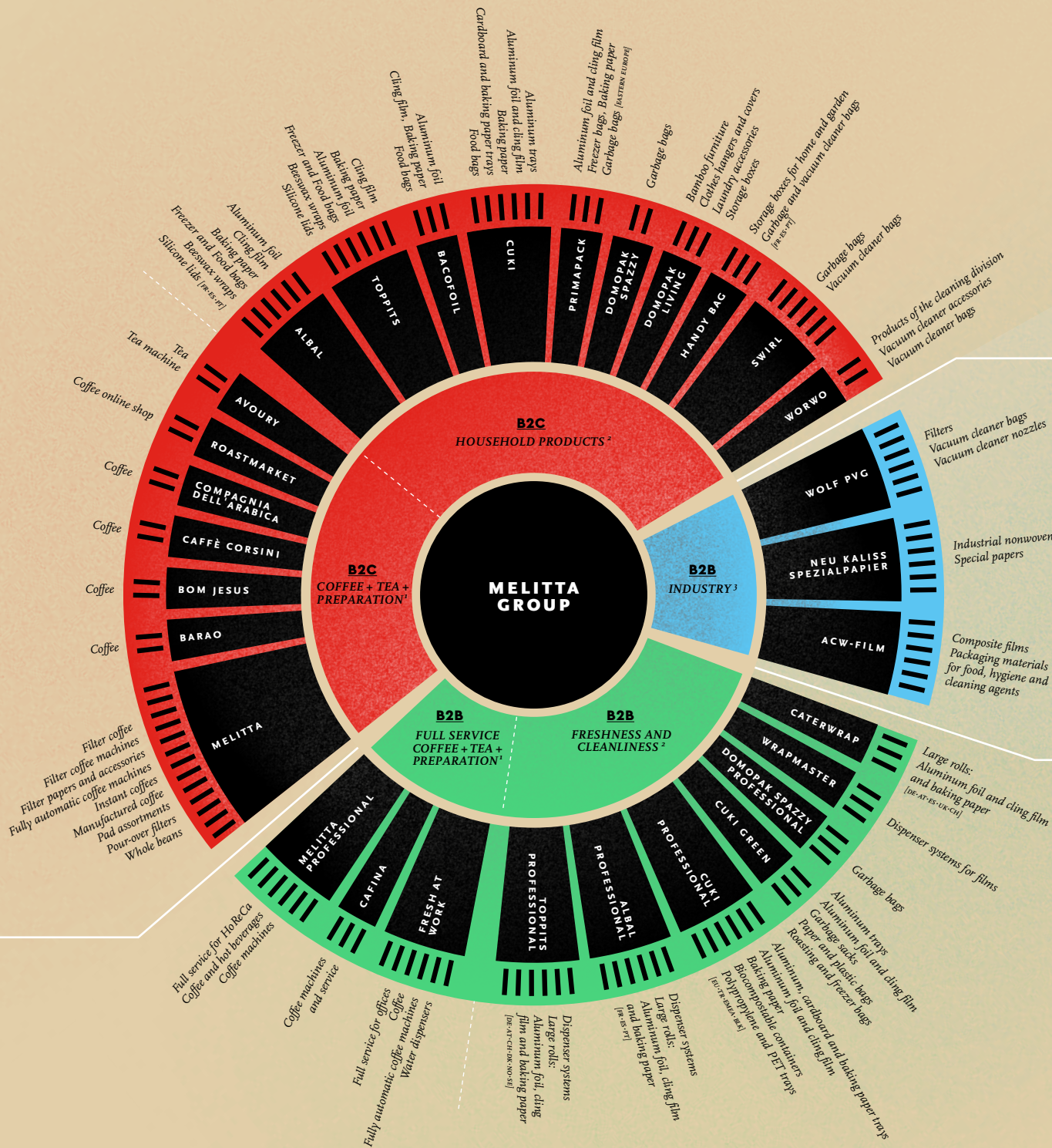


OUR
BRAND STRUCTURE

An overview of our product brands and expertise in the 360° customer experience

17
B2C
BRANDS



3
B2B
COMPANIES
INDUSTRY

10
B2B
BRANDS
COMMERCE

OUR
ORGANIZATIONAL STRUCTURE
AND CORPORATE GOVERNANCE

In organizational terms, the Melitta Group consists of a central management holding company (Melitta Group Management) and the operating divisions. Chief Corporate Management defines the Group's strategy and manages its business portfolio. It is supported in these efforts by six corporate divisions: Corporate Development; Human Resources; Communication and Sustainability; Finance; Legal, Compliance & Audit; and Innovation, Digitalization and Start-ups.

The Melitta Group is headed by Chief Corporate Management. Its members are Jero Bentz, a fourth-generation member of the owning family, and Volker Stühmeier. Chief Corporate Management defines the Group's strategy and acts in line with the principle of collective representation as per the Articles of Association and its rules of procedure.

The members of Chief Corporate Management are appointed by the partners following a vote by the Advisory Council and base their management activities on the guidelines defined in the Partners' Charter. The Advisory Council has seven members, four external and three family members, and is governed by its own rules of procedure.

MELITTA GROUP MANAGEMENT

CHIEF CORPORATE MANAGEMENT

CORPORATE DIVISIONS

CORPORATE DEVELOPMENT	INNOVATION, DIGITALIZATION AND START-UPS <small>inkl. 10X INNOVATION</small>	COMMUNICATION AND SUSTAINABILITY
FINANCE	HUMAN RESOURCES	LEGAL, COMPLIANCE & AUDIT

OPERATING DIVISIONS

MELITTA EUROPE – COFFEE DIVISION	MELITTA EUROPE – COFFEE PREPARATION DIVISION	MELITTA EUROPE – SALES EUROPE DIVISION	MELITTA NORTH AMERICA
MELITTA SOUTH AMERICA	MELITTA ASIA PACIFIC	MELITTA SINGLE PORTIONS	CORSINO CORSINI
ROAST MARKET	MELITTA PROFESSIONAL COFFEE SOLUTIONS	COFFEE AT WORK	COFRESCO
CUKI COFRESCO	ACW-FILM	WOLF PVG	NEU KALISS SPEZIALPAPIER
MELITTA BUSINESS SERVICE CENTER			

General Partner of Melitta Unternehmensgruppe Bentz KG: Jero Bentz
Limited Partners: Dr. Thomas Bentz, Thomas Dominik Bentz, Claudia Taufß, Johannes Taufß, Maximilian Taufß, Jara Bentz, Dr. Stephan Bentz, Eva Maria Bentz, Alexandra Taufmann, Tilman Bentz, Nora Sophie Bentz
Advisory Council: Joachim Rabe (Vorsitz), Dr. Stephan Bentz, Thomas Dominik Bentz, Claudia Taufß, Alastair Bruce, Javier González (May 2023), Andreas Ronken, Dr. Anna Weber (May 2023)